



PAREEK ELECTRICALS

Policy No PE/22-23/02

Substance Abuse program & Alcohol policy

It is the responsibility of all associates to ensure an alcohol and drug free environment. If there is any awareness or suspicion that any employee, supplier, or visitor is under the influence of illegal narcotics or alcohol, they will be removed from the premises immediately. The consumption of alcohol, use of illegal drugs and the abuse of prescribed drugs and substances are prohibited by us in our company any person reporting for work showing signs of drugs abuse or misuse will be refused access to the company's premises and warning for the same will be issued to him.

A no smoking policy has been adopted by us also through out all our sites. No workers shall be allowed to carry cigarettes and smoke any where on the site

Carrying and consumption of Gutkha and Tobacco by Labor and staff in company's premises is strictly prohibited by us.

For Pareek Electricals
Chintan Patel
Proprietor

For Pareek Electricals

Date 1st April ,2022